



## City of Hickory

### Non-discrimination Policy Statement

The nondiscrimination statement set out below shall be posted in all City of Hickory departments and included in written materials regarding the City of Hickory's sub-recipients' programs.

***'In accordance with Federal law and U.S. Department of Transportation policy, this agency/institution is prohibited from discriminating on the basis of disability in admission or access to, or treatment or employment in its programs or activities.'***

Persons with disabilities who require alternative means for communication of program information (Braille, large print, audio tape, etc.) should contact Todd Shoebridge, Risk Manager/ADA Coordinator. Complaints, comments, or questions should be addressed to:

Todd Shoebridge  
Risk Manager/ADA Coordinator  
City of Hickory  
P.O. Box 398  
Hickory, NC 28603

January 24, 2018

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Todd Shoebridge